

Alert | Labor & Employment



December 2024

2025 Mexico Minimum Wage Changes

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On Jan. 1, 2025, Mexico’s general minimum wage will increase 12% due to inflation adjustments.

The daily wage will rise from 248.93 to 278.80 Mexican pesos. In the Northern Border Free Zone, the minimum wage will increase from MXN \$374.89 to MXN \$419.88 per day. Professional minimum wages for 61 different professions and trades will also receive a 12% boost.

This wage adjustment will affect employees’ average monthly earnings, with the general monthly salary averaging MXN \$8,364. In the northern border area, workers may earn an average of MXN \$12,596 per month.

General Minimum Wage	2024	2025
Northern Border Free Zone	MXN \$374.89	MXN \$419.88
Rest of the Country	MXN \$248.90	MXN \$278.80

Please note this information is specific to Mexico and does not apply to the United States or other jurisdictions.

Authors

This GT Alert was prepared by:

- **Leslie Palma** | +52 55.5029.0000 | palmal@gtlaw.com
- **Jorge Andazola** | +52 55.5029.0053 | Jorge.Andazola@gtlaw.com

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